Adult Learning Principles



Practice Transformation Initiative Share & Learn Webinar August 30, 2017









Hello and welcome!







SHARP. Community Medical Group

A member of the St.Joseph Hoag Health alliance

St.JosephHealth







North Coast Health Improvement

and Information Network

PHYSICIANS

MEDICAL

Group

OF SAN JOSE



St. Joseph Heritage Medical Group



PROSPEC

MEDICAL

HealthCare Partners



Sutter Health Sutter Pacific Medical Foundation

Zoom Tips



- Attendees are automatically UNMUTED upon entry
- Refrain from using the hold button
- Use the chat box, raise your hand, or *unmute yourself and jump in* if you have questions or would like to participate
- Direct messages to Juliane if you have any technical issues
- Sit back and enjoy this meeting is being recorded; slides & a recording will be included in the PTI Weekly Communications email on Thursday!

Share & Learn Webinars

- Monthly opportunity to Share & Learn alongside your PTI colleagues:
 - on technical content or learn new concepts,
 - to share your successes and promising practices,
 - to thought partner with your peers about the challenges you're facing in this work.
- Each webinar will have a different focus and will vary in its target audience, but is open to all of you (project team members or practice coaches).









Today's Agenda

- 1. Introductions & Today's webinar topic (5 min)
- Overview of Core Adult Learning Principles (10 min)
- 3. How can this be used in Practice Transformation? (10 min)
- 4. Sharing Stories (20 min)
- Incorporating Adult Learning into Your Work (10 min)
- 6. Wrap-up (5 min)



Co-Designers / Presenters







Jennifer Wright Cheryl Marks

Catharine Legro











POLL:

What do you want to get out of today's webinar?









Overview of Adult Learning Principles

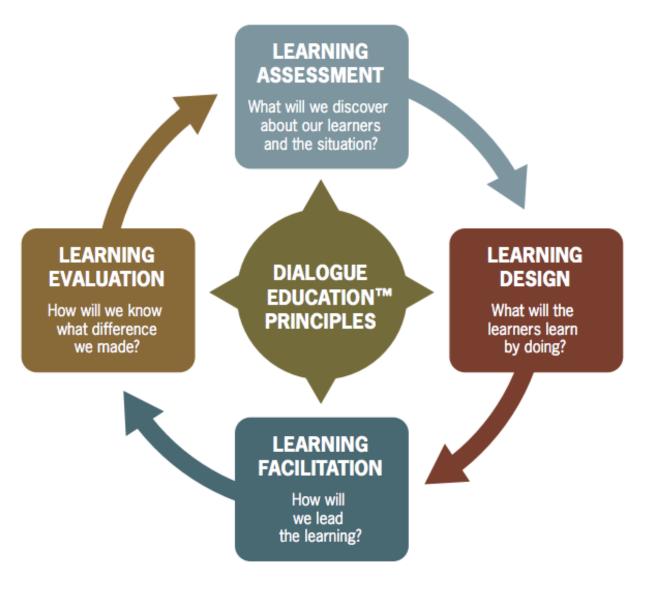








FROM PRINCIPLES TO PRACTICE FRAMEWORK



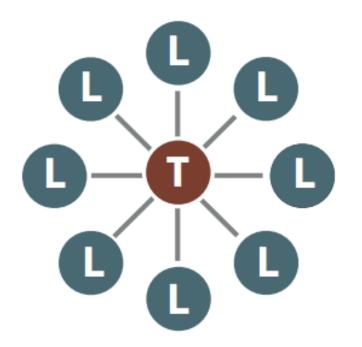






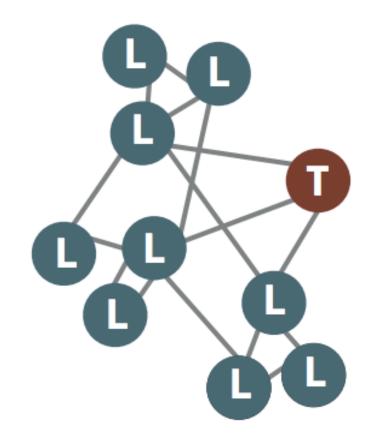
Teaching-Centered Approach

The teacher of a teaching-centered approach asks 'what do I need to say to teach this information?'



Learning-Centered Approach

The teacher of a learning-centered approach asks 'what do the learners need to do to learn this content?'











POLL:

Think about a great learning experience you've has as an adult. What are 1-2 factors that made it such a positive experience for you?



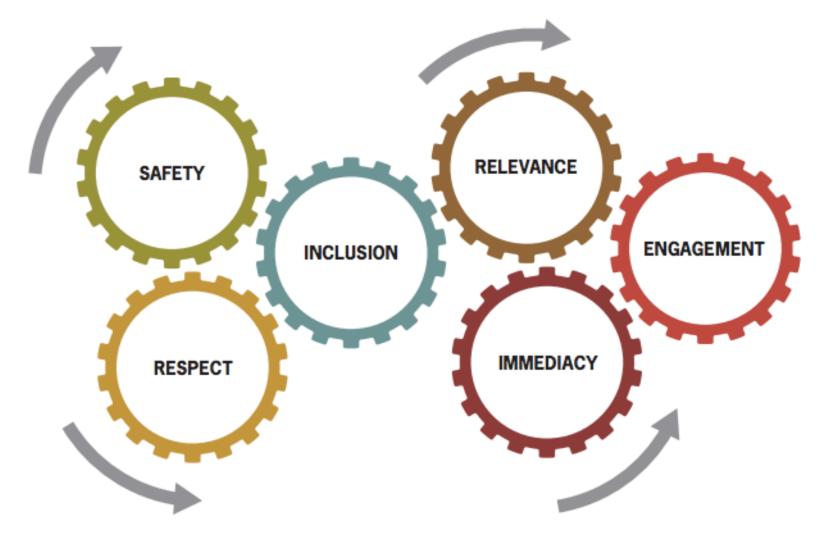








THE SIX CORE FACTORS TO LEARNING





FOUNDATIONS OF DIALOGUE EDUCATION | www.globallearningpartners.com









Adult Learning Principles



What are they?

What does it look like when this principle is *lacking?*







Safety

Create an atmosphere that's "safe enough".





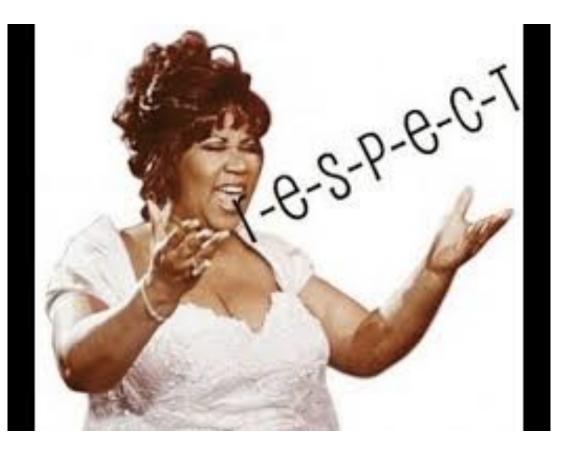






Respect

Acknowledge & affirm who I am and what I bring.









Inclusion

Invite in and hear my voice!



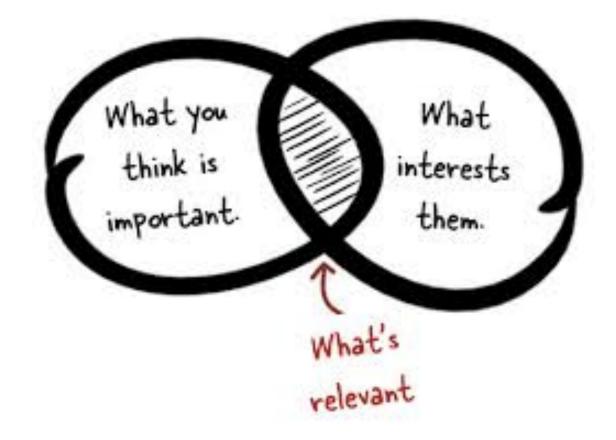






Relevance

Connect this with my daily life and context.











Immediacy

Discover & apply to my immediate needs.









Engagement

Fully engage me as an active partner.







How can this be used in Practice Transformation?











POLL:

For the PTI events in July & August, which adult learning principles were incorporated well in the design?









Sharing Stories



What does it look like to apply Adult Learning Principles in practice transformation?







Incorporating Adult Learning in your Work











Connection between practice facilitation and adult learning



- •Your work with practices = learning environments
- •For adults, learning happens by *doing*
- Care teams in the practices are experts in their own work



POLL:

What will you apply to your work as a result of today's discussion?



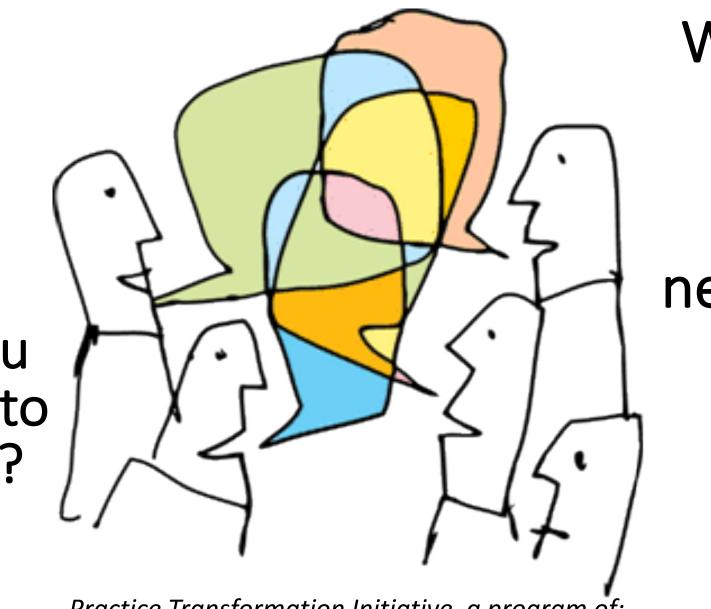








What more do you want to know?



What else do you need?

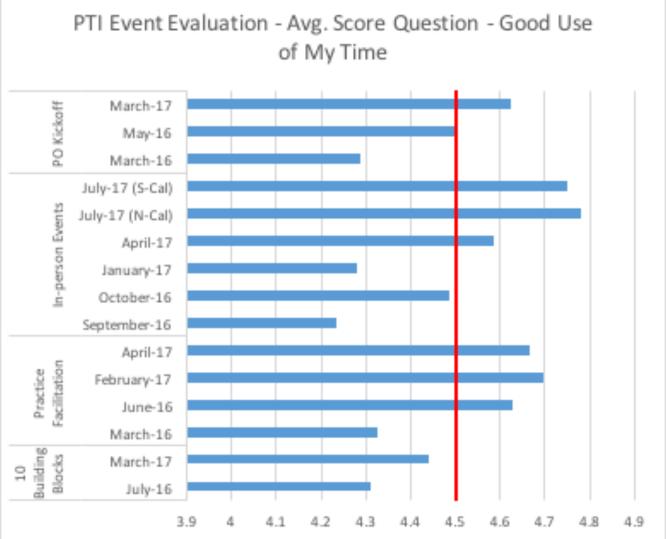






PTI Event Evaluation Results













UPCOMING EVENTS

• Sept 6th @ 10am: PTI Data Webinar

Email <u>pti@iha.org</u> for more information and to receive the WebEx invitation.

- Sept 7th @ 10am: Practice
 Facilitation Skills Workshop –
 <u>Storytelling for Change</u>
- Sept 14th @ 10am: <u>PFE Collaborative</u>
- Sept 20th @ 1:00pm: Share & Learn Webinar – <u>New & Improved PAT!</u>
- Quarterly Meetings
 - October 3-4 Quarterly Convening

Wrap-up

Thank you for participating!

Share your topic ideas and how we can improve: Share & Learn Feedback Form





